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Army Welfare Education Society (AWES)
FDRC Building No 202, Shankar Vihar
(Near APS Shankar Vihar)
Delhi Cantt-110010

B/45706/CSB-Teachers/AWES

08 Jan 2024

List A

GUIDELINES FOR SELECTION OF TEACHERS IN APS

1. Ref Guidelines for Selection of Teachers in Army Public Schools issued vide this office Circular No 002/Schools/2023 dt 20 Nov 23.

2. Clarifications / corrections on the OST and selection of teachers received from the envt are given in succeeding paras.

3. **Para 6 (a) & (b)**

(a) Instructions on the subject are clear and have already been issued to all concerned after compiling BoA recommendations. Status quo be maint. OST qualified / non qualified teachers can be appointed as Regular/Fixed Term appointees. Candidates who have appeared in OST earlier but not having requisite cut off may be treated as non OST candidate.

(b) It is mandatory to clear OST within stipulated period. In case OST is not cleared, service of the candidate may be terminated. A requisite clause highlighting this aspect must be included in the contract at the time of appointment. BoA is the competent authority to order termination of such candidate. Date of termination of such candidate will be decided by BoA.

4. **Point : Para 14 and 17 : Eligibility and Regn of Candidates.**

Para 14 is amended as follows:- All OST qualified / non qualified candidates are eligible to apply for the regular / fixed term teachers appts. BoA Command is at liberty to decide the criteria /methodology for shortlisting of teachers for each post taking all parameters under consideration. However, a min ratio of 1:5 should be maint for each appt, if sufficient eligible applicants are avl.

5. **Point : Para 15 (b).** With respect to CTET qualification it is intimated that CTET is mandatory for joining as teacher and the is no relaxation as per existing policy.

6. **Point : Para 16.**

(a) No weightage of any type to applicants is permitted except the one applicable to Army Spouses as approved by competent authority. However, BoA may give weightage to experienced teachers applying during shortlisting of candidates, if resorted to (Ref para 4 above).

(b) As far as Army spouses are concerned, age and teaching experience are co-related. An army spouse applying for a teachers appt between 50 to 57 yrs of age must have min 09 years cumulative experience (Not limiting to last 10 yrs only as compared others). Similarly, experience and weightage awarded are co-related. An applicant below 40 yrs of age having 09 yrs experience will get 10 weightage pts and so on.

(c) As far as other teachers (between Age 40 to 57 yrs) are concerned, the 05 years experience must be in last 10 years from the date of application.

7. **Appx F (Note 4).** Appx F be amended (To be filled by the Board head) as follows:-

(a) Coln on Relevant OST (100 mks) be deleted.

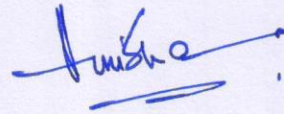
(b) **New Colns to be added.**

(i) A new column needs to be inserted / added in the Assessment Sheet for Army spouses, with max 10 marks.

(ii) A second new coln to be added for widows of army personnel who die in service / wives of Army pers boarded out with 100% disability should be incl. They would be awarded a bonus of 20 marks (Article 311 of AWES Rules and Regs for APSs, Edition Mar 2019).

(iii) Total marks with CSB / LSB would thus be 230.

8. This disposes off of HQ Western Comd (AWES) letter No 46353/CSB/AWES dt 13 Dec 2023, APS Chandimandir letter No APS/Adm/1/23 dt 15 Dec 2023 recd vide HQ Western Comd (AWES) e-mail dt 19 Dec 2023 and APS Jabalpur No 2 letter No 4032/CSB/APS2 dt 06 Dec 2023.



(KK Sharma)
Col (Retd)
Director (Schools)
For MD AWES

Encls : As above.

COMBINED / LOCAL SCREENING BOARD HELD AT (LOCATION) CATEGORY : PGT/TGT/PRT

(Schools in the cluster covered : _____)

FINAL MERIT LIST

(Separate sheet for each subject)

To be filed from application forms before the conduct of the interviews by the School nominated for the conduct of interviews										To be filed by the Board				Remarks		
Ser No	Title Mr / Mrs / Ms	Name	PGT / TGT / PRT	Age as on 01 Apr	Online Screening test (OST) qualified	CTET / TET	Academic qualification / post Graduation / B.Ed / M. Phil / PhD with % marks	Validated Experience	Eligibility for No of Increments	Weightage pts for Army Spouse	Bonus pts for Widows / Wives of 100% disabled soldiers	Interview	Eval of Teaching skills	Total Out of	Overall position	Recomm- ended Increments
					Y / N	Y / N	Acad	B.Ed / M.Ed	Yrs	10	20	100	100	230		

Data correctly compiled from Application Forms :

Sign ..
Name _____ Designation

.....
Signatures : Presiding Officer

Members 1. _____ 2. _____ 3. _____
Member 4. _____ 5. _____ 6. _____

Note :-

- This sheet will be signed by Presiding Officer and members.
- To be selected a candidate must score 50% or more marks.
- Separate merit sheet will be prepared for each subject. PGT and TGT listed separately.
- Widow / Wives of Army pers to be indicated clearly and add 20 marks be awarded (Ref Article 311 of Rules and Regulations for APSS, Vol-I Administrative), Seventh Edition dt 25 Mar 2019.
- The breakdown of marks for Interview and Eval of Teaching skills are at Annexures 1 and 2 respectively.